

**BOARD OF EDUCATION  
(NICOLA)**

**BYLAW**

**INDEMNIFICATION**

A Bylaw of the Board of Education of School District No. 1, referred to as the "Board", to establish Board Bylaw No. 3-23.

**WHEREAS** section 95 of the *School Act* provides that the Board may indemnify a trustee, officer, or an employee of the Board;

**AND WHEREAS** the Board wishes to enact a bylaw to provide for the indemnification of its trustees, officers, and employees;

**NOW THEREFORE** the Board in an open and public meeting, duly called and held, do hereby enact the following bylaw:

**1. CITATION**

1.1 This Bylaw may be cited as 'School District No. 1 Bylaw 3-23.'

**2. DEFINITIONS**

2.1 The terms used in this Bylaw have the same meaning as in the context indicates otherwise.

2.2 Within this this Bylaw:

2.2.1 "trustee" means an elected member of the Board;

2.2.2 "officer" means a Superintendent, Treasurer, or Assistant Treasurer;

2.2.3 "employee" means Director of Education, Director of Finance, Director of Facilities, Director of Human Resources, Director of Information Technology, Director of Legal Services, Director of Operations, Director of Planning and Development, Director of Special Services, Director of Transportation, Director of Community Relations, Director of Intergovernmental Affairs, Director of Public Safety, Director of Information Services, Director of Information Systems, Director of Information Management, Director of Information Security, Director of Information Systems, Director of Information Management, Director of Information Security, Director of Information Systems, Director of Information Management, Director of Information Security;

2.2.4 "reference to a trustee, officer, or employee;"

2.2.5 "court" means a court of law or a person who is acting in a judicial capacity.

**3. INDEMNIFICATION**

3.1 Subject to the exclusions below, the Board, indemnify a trustee, officer or employee of the Board who is acting in an official capacity and who is not guilty of willful or wanton misconduct.

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