
District. It is the expectation of the School District that all employees and persons invited to or visiting Board property, will strive to maintain the highest level of professional and personal courtesy when interacting with board employees.

6.2 For School District employees, this policy does not supersede any provision of an applicable Collective Agreement.

6.3 Inappropriate behavior by an adult toward a student is not covered by this policy. The *School Act*, The Ministry of Education –

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- 7.8 We recognize that differing social and cultural standards may mean that behavior that is acceptable to some may be perceived as unacceptable or unreasonable to others;
 - 7.9 We abide by applicable rules, regulations, legislation, policies and collective agreement provisions, and address any dissatisfaction with, or violation of these policies and procedures through appropriate channels;
 - 7.10 We demonstrate commitment to a culture where all employees cooperate and collaborate in using best practices to achieve high work-related outcomes;
 - 7.11 If we are in leadership positions, we model civility for others and clearly define expectations for how employees treat each other, and are responsive to complaints when they are brought forward.

8. Annual Review:

This policy statement will be reviewed on an annual basis. All workers will be provided with a copy.

Date Created:

Annual Review Date:
